

TANNUM SANDS STATE HIGH SCHOOL

UNIFORM POLICY

The school community of Tannum Sands State High School is proud of our uniform and we believe that, when worn with pride, the uniform reflects the high standards we aspire to every day. The P&C have endorsed every aspect of the school's uniform and dress code. At Tannum Sands State High School, it is an expectation that every student wears the full and correct uniform every day. As a staff, we take responsibility for working with students and their parents to achieve this goal.

Rationale for Uniform

- Encourages student pride and ownership in the school
- Reduces competition amongst peers
- Increases safety by allowing for easy identification of strangers
- Cost effective for parents
- Preparation for the workforce

Enforcement:

- Every student who enrolls at this has the uniform expectations clearly explained to them before they sign the enrolment agreement, which includes a commitment to abide by the school's dress code.
- The Education General Provisions Act (2006) incorporates authority for principals to enforce a dress code.
- The vast majority of parents and students know the benefits of a distinctive uniform worn with pride. Every variation (e.g. wrong hat, different shorts) may seem inconsequential but, it risks a slide towards poor uniform standards.
- Enforcement of the school's dress code works best when there is a shared responsibility for maintaining high levels of presentation and where there is a genuine commitment by all students, parents and staff to uphold the school standards and follow procedures.

Uniform and Personal Presentation Standards:

- School polo shirt—design incorporates navy, jade and white with official school logo.
- Ink Navy micro-fibre shorts or Ink Navy school-designated "Canterbury" style shorts with Ink Navy logo. Girls: may also wear Ink Navy sports skirt or Ink Navy box pleat skirt.
- Ink Navy school broad-brimmed hat incorporating official school logo or Ink Navy school bucket hat incorporating official school logo.
- White socks—short or ankle.
- Footwear is to be a cross-trainer style shoe, suitable for sport, predominantly white, silver/grey or black, not higher than the ankle. The definition of a cross trainer is: lace-up, bends at big toe, resists twisting at mid foot, firm heel counter, lightweight.
- Winter—Panelled jacket (incorporating navy, jade and white with official school logo) or windcheater (Ink Navy with gold collar, with school logo).
- Winter—Ink Navy micro-fibre track pants or navy tailored unisex trousers.
- Acceptable jewellery includes a watch, plain signet ring, one pair of earrings (studs or sleepers), flat facial piercings and only necklaces that have legitimate medical, cultural or religious significance.
- Hair styles and colours must not be extreme (fluoro pink, Mohawks, etc...)
- Make-up and nail polish should be natural and not excessive.
- Year 12 only—Senior Jersey (design approved and order placed yearly only for students who wear rest of uniform as well and qualify under Senior Privileges policy).

- Uniforms, including logos, must not be written on or defaced.

OUT OF UNIFORM PROCESS

Students:

- Have a responsibility to be in full school uniform every day.
- Have a responsibility to provide a note on the odd and unavoidable occasion they are out of uniform.
- Have a responsibility to collect an *Out Of Uniform Pass* from their House Group Teacher and carry the pass with them, providing it to members of staff when asked.
- Have a responsibility to attend any uniform detentions issued by staff members.

House Group Teachers – House Coordinators to support.

Students with a note	Students without a note
<ul style="list-style-type: none"> • Student provides a note to House Group Teacher • House Group Teacher completes and issues the <u>top section only</u> of the uniform pass for the specified timeframe. • Note is returned to the office with the roll. <p>Notes:</p> <ul style="list-style-type: none"> • Where a pattern of non-compliance is identified, even with a parent note, follow the same process as 'without a note'. • Long term passes (more than a week) should only be issued by a member of Administration. 	<ul style="list-style-type: none"> • House Group Teacher completes and issues the top section of the uniform pass for the specified timeframe. • House Group Teacher records U on the roll. • House Group Teacher completes and retains the bottom section of the pass, and: <ul style="list-style-type: none"> ⊕ First offence – verbal reminder of policy ⊕ Second offence – Oneschool <u>contact</u> home ⊕ Third offence – issue and supervise a detention. Oneschool in <u>Behaviour</u>. <p>Repeated offences or failure to attend uniform detention = refer to Head of Year</p>

Class Teachers:

- Check students in you class / in the playground have an *Out Of Uniform Pass* when out of uniform.
- Where a student does not have a pass (choose an appropriate option):
 - Ask them to see their House Group Teacher for a pass and return to you for checking.
 - Provide the *Out Of Uniform Pass* and pass on the bottom section to the House Group teacher.
 - Write the pass in the student's organiser.
 - If you believe the student is a repeat offender, you may issue and oversee a detention.

Heads of Year:

- Act on referrals from House Group teachers:
 - ⊕ Speak with House Group Teachers to provide support and to determine actions taken so far.
 - ⊕ Speak with the student to determine reasons for non-compliance.
 - ⊕ Contact parents to discuss uniform non-compliance and seek their support.
 - ⊕ Negotiate with the student and parents a reasonable timeframe for the student to be in full uniform.
 - ⊕ Issue detentions to be completed with the HOY and follow up on detentions issued.
 - ⊕ Action Oneschool Behaviour referrals.
- Monitor uniform infringements – reports printed by attendance officers every 5 weeks – contact students and parents to discuss frequency of uniform infringements and seek their cooperation to comply with the policy.
- Oneschool contacts with parents regarding uniform and communicate to House Group Teachers.
- Repeated offences, failure to attend HOY detentions and uncooperative parents are to be referred (Via Oneschool Behaviour) to the Year Level Deputy Principal.

Administration:

- Act on referrals from Heads of Year (as per HOY process, with the option to escalate lunch detention to after school detentions) and Oneschool in Behaviour.
- Issue long term uniform passes after negotiation of a reasonable timeframe for compliance with parents.
- Oneschool contacts with parents.

- Communicate (where necessary) important decisions to HOYS, House Group Teachers and teachers.